

AGREEMENT

THIS AGREEMENT IS MADE ON THE 17 DAY OF November 2025

BETWEEN

MARQUIS TECHNOLOGIES, a company registered under the laws of India, having its registered office Unit 804/805, Rupa Solitaire Park, Sector 1, Plot 2, 8th Floor, Millennium Business Park, Mahape, Navi Mumbai, 400710, India, represented by its Authorised signatory Mr. S. S. Jain hereinafter referred to as Marquistech.

AND

Mr. Singitham Hanish s/o S. M. H. Rao
_____, having permanent residence address at
B. M. H. Rao, CLI, Railway Quarters: RB/IV/11/3
Sector A, opp I & J School Sambalpur, 768009.
and temporarily residing at Railway Quarters
RB/IV/11/3
_____, and employed with Marquistech as
Test Engineer (Designation) based at Navi Mumbai hereinafter referred to as the
Employee.

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. DEFINITIONS

Unless and otherwise the context if so requires, the following expressions shall deem to have the synonymous meaning as stated below:

Training Programme: "Training Programme" referred to as TP for brevity would mean and includes the complete Academic and Practical training program that is to be implanted to the employee. **Area of Training:** Would mean and include the subjects on which Employee is trained upon, the subject of Training shall vary from case to case as desired by the client of Marquistech as per its project requirement.

Client: Would mean and include any Customer, Client for which MARQUISTECH is providing services as per their terms and conditions.

Date of Agreement: The Last date of Signing this Agreement.

Singitham Hanish