

13<sup>th</sup> March 2025

Mr. Aditya Anand

Dear Aditya,

**Sub.: Offer of Employment**

With reference to your discussion with us, we are pleased to offer you the post of **Software Developer**.

**Compensation:** Your total gross base compensation inclusive of all benefits will be **Rs. 2,80,000/- (Rupees Two Lakhs Eighty Thousand Only)** per annum (refer Annexure II) and will be subject to deduction of tax at source as per statutory regulations.

**Date of reporting:** You are required to report at our office or Lead on or before **17<sup>th</sup> March 2025**. The terms of this offer (including the terms contained in the Annexures) are strictly confidential between you and Marquis Technologies Private Limited. If you fail to report for duty on **17<sup>th</sup> March 2025** this offer will be withdrawn.

We welcome you to Marquis Technologies Private Limited and look forward to your contributions in growing the business with the team here in Marquis Technologies Private Limited Annexures I, II & III attached to this communication forms part of the offer letter.  
Best Wishes,

**For Marquis Technologies Private Limited**

*Rishabh Rawat*

**Rishabh Rawat**

**Human Resource Department**

**Enclosed: Annexure I, II, III**

I have read and understood the terms and conditions of the offer (including the terms and conditions of the Annexures) and am happy to accept them for employment at Marquis Technologies Private Limited I will be joining Marquis Technologies Private Limited on or before **17<sup>th</sup> March 2025** and look forward to being a part of the Marquis Technologies Private Limited team.

Signature: **Aditya Anand**

Date: **17/03/2025**

Annexure - I

**MARQUIS TECHNOLOGIES PRIVATE LIMITED**

Unit 804/805, Rupa Solitaire Park, Sector 1, Plot 2, 8th Floor, Millennium Business Park, Mahape, Navi Mumbai  
- 400710. INDIA

Phone 022-41554512/022-41554514 • Website. [www.marquistech.com](http://www.marquistech.com)



This Non-Disclosure Agreement shall be valid during the whole term of the order and shall remain in force after the termination thereof as long as the information becomes public knowledge.

Should I violate any provision of this non-disclosure agreement I shall pay Marquis Technologies Pvt Ltd as liquidated damages the amount of Euro 100,000/- (One Hundred Thousand Euro Only). I fully understand and agree that the payment of this liquidated damages would not be sufficiently remedy for any breach of obligations under this Non-Disclosure agreement and Marquis Technologies Pvt Ltd shall also be entitled to specific performance and injunctive relief as well as to consequential, special, incidental, punitive or indirect cost, damages or expenses of any kind and compensation for loss of profit, business or goodwill as remedies for any such breach. Payment of the liquidated damages does not release me from obligation under this non-disclosure agreement.

I hereby give my consent to Marquis Technologies Pvt Ltd or third parties to process my personal data as deemed appropriate and necessary in the operations of Marquis Technologies Pvt Ltd in connection to the purpose of the Non-Disclosure agreement and undertakings related to it. This process will be done in compliance with Marquis Technologies Pvt Ltd guidelines and applicable legislation. I acknowledge that as a global company, Marquis Technologies Pvt Ltd has international sites throughout the world and to the extent necessary the personal data related to me be sent to any site within Marquis Technologies Pvt Ltd. I hereby give my consent that my personal data being transferred and processed electronically by third parties or on servers located outside of the country where I originally entered the information. Any transferring and processing of personal data is done under the direct authority of Marquis Technologies Pvt Ltd and under a strict confidentiality obligation and by protected technical means.

Place: Noida

Date: 17/03/2025

Signature of Deputed Personnel: Aditya Anand

Name in BLOCK LETTERS: ADITYA ANAND

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